



Modern Slavery Act 2015 Policy Statement

Silver Blaze Ltd has taken and continues to take steps to improve our practices to combat slavery and human trafficking both within our own business and that of our supply chains. The aim for the company is to inform and encourage staff members to be more vigilant to the issues around slavery and human trafficking and to provide them with an opportunity to raise any concerns.

Organisation's Structure

Silver Blaze Ltd is a multidisciplinary company providing construction services within the construction industry. We have circa 40 employees across the business and have a multi-disciplined supply chain to support us through the different aspects and provisions of our business.

Our Policies

We operate a number of internal policies to ensure that we are acting ethically and with integrity in all our business relationships and implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Due Diligence Processes

As part of our initiative to identify and mitigate risk, we have in place or will be putting in place systems to (but not limited to):

1. Accredited to Achilles Building Confidence audited accreditation scheme. This has included for a number of years, audited pre-qualification checks on ethical procurement, child and forced labour, anti-bribery and corruption, sustainable products, living wage and working hours.
2. Monitor other potential risk areas such as.
 1. Materials sourced from overseas.
 2. Sub-sub supply chain.
 3. Use of temporary labour agencies.
3. Encourage the reporting of concerns and the protection of whistleblowers (Whistleblowing Policy).

Supplier Adherence to our Values

We have zero tolerance to slavery and human trafficking. In addition to the accreditation checks, to ensure all those in our supply chain and contractors comply with our values we have in place requirements to comply with our Core Values.

Our Effectiveness in Combating Slavery and Human Trafficking

We use the following indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:



1. Additional actions taken to strengthen supply chain auditing and verification.
2. Requiring our supply chain members to update their information on a regular basis and Silver Blaze Construction auditing the supply chain members on their updated information once a year at their premises.
3. Audit and review of current business practices with regards to recruitment and treatment of employees.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement. The statement has been approved by the Board of Directors who will review and update it as necessary on an annual basis.

A handwritten signature in dark blue ink, appearing to read 'Ciaran O'Duffy', is written over a light blue rectangular background.

Ciaran O'Duffy

Managing Director

28.06.24