



Corporate Social Responsibility Policy

Silver Blaze Ltd recognise that Corporate Social Responsibility (CSR) matters are of increasing importance to staff and interested parties, including staff and clients, and are fundamental to the continued success of the organisation.

Silver Blaze Ltd believes that its CSR Policy shall provide long-term benefits to its employees, customers, and individuals, and will focus on the eight key areas:

Employees

Respecting the values of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and through training, developing their intellectual capacity for their greater benefit and quality of life.

Health & Safety

Embedded in all activities and processes for the provision of a safe working environment, wherever that may be.

Environmental Impacts

Managing business development activities in order to maximise on recycling opportunities and minimise the risk of pollution, waste and nuisance to neighbours.

Sustainable Development

Long term impacts arising from the communities that ANC interact with including energy efficiency, transport, meeting social and economic needs.

Relationships with Customers

Being responsive to customer needs and providing a quality assured service that intrinsically incorporates all relevant legislative considerations.

Suppliers and Partners

Treating suppliers fairly and driving CSR codes of practice throughout the goods and services supply chain.

Community involvement

Charitable giving and engagement with local communities through funding, support and work experience programmes.

Ethos

Encouraging high standards of professionalism throughout the company and promoting best practice in respect of ethical behaviour.

A handwritten signature in blue ink, appearing to read 'Ciaran O'Duffy', is written over a light blue rectangular background.

Ciaran O'Duffy
Managing Director 28.06.24