



## **Silver Blaze Behaviour Policy**

### **Introduction**

Silver Blaze believes that safe behaviour at work is of paramount importance and, as such, needs to be treated as a critical work related skill.

Our continuing aim will be to promote an understanding of safety and to identify how we can positively influence behaviour. It is estimated that up to 90% of workplace injuries are caused by unsafe behaviour. Silver Blaze will also operate a number of initiatives to support a reduction in unsafe behaviour.

- > Visible health and safety leadership is invaluable and, as such, Site Supervisors and Site Managers will be trained in behavioural safety techniques through attending courses such as SSSTS, SMSTS and other construction industry training.
- > All employees and subcontractors as appropriate will receive on-going training to recognise both safe and unsafe practices and are encouraged to stop unsafe activities and suggest improvements to working methods through attending on site Team Briefs, Toolbox talks and other construction industry training.
- > Through our Internal Reporting System and on site Suggestion Boxes all employees will have the opportunity to report unsafe working conditions/practices via the Work Safe Process, report forms and suggestion cards.
- > Silver Blaze Directors are strongly committed to an 'Open Door' management style and operatives are encouraged to voice any concerns or opinions directly to managers and supervisors in a relaxed environment.
- > Operatives will receive feedback on their safety performance on site and actions resulting from their suggestions through a regular briefings.
- > Silver Blaze will periodically assess the strength of our safety culture in conjunction with our Health and Safety Advisors Nautilus and plan future improvements accordingly.

Our Employees will be encouraged to play their part by our "If you don't think it is safe, don't do it" motto and be able to challenge and report site managers or operatives that disregard safety instructions and procedures (this can be done anonymously).



Safety procedures, instructions, equipment, and tools have been provided to keep our Operatives and subcontractors safe - following them is mandated throughout the company to enable the best chance of doing a job safely.

The policy will be reviewed annually from implementation

A handwritten signature in dark blue ink, appearing to read "Ciaran O'Duffy", is written over a light blue rectangular background.

Ciaran O'Duffy

Managing Director 28.06.24